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June2016 | Volume 48 | Issue 2

INSIDE THIS ISSUE SPRING GOLF OUTING DESIGN TRENDS AWARD WINNERS



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The Homebuilders Association of Greater Des Moines, chartered in 1944, is a non-profit trade association affiliated with the National Association of Homebuilders (NAHB) and the Homebuilders Association of Iowa (HBAI). The HBA of Greater Des Moines is dedicated to the advancement of the building industry, its members and the communities it serves.

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executive officer letter

TIME FOR BUILD UP



The HomeShowExpo doesn't need much build up but it's hard for us to not get excited at this time each year. With all of the time and energy put into the show it's all but impossible to not have it be the topic of conversation several times each day.

The show is getting close and the progress onsite is nothing short of amazing. You'd think that after having personal involvement in almost a dozen shows that I'd stop being amazed but it just doesn't happen. The level of talent, ingenuity and the vision our members have is astonishing.

I was onsite this morning and the homes are progressing nicely. As is true each year, the newest and most cutting edge products are being installed. What are some of the items you can look forward to this year? Swimming pool? Crave fireplaces? Rock Face Decking? Pocket Offices? Ship Lap? Span Deck Garage floors? Custom Iron Free standing staircases? Yes, yes and yes. All of these and much, much more. Make sure you've got us blocked off on your calendar July 9-10, 14-17 and 21-24.

The committee has been very busy and extremely ambitious in its approach to making this year's show a destination, an event everyone will want to mark on their calendars. The Kohler Bold Experience Tour will be onsite during the first weekend including \$5000 worth of giveaways at member night. The pre-show party typically referred to as Member Night is also in full planning mode. The party will take place onsite and will be held Friday July 8th. We will have several special guests in attendance from NAHB including the Chairman of the Board and we are also expecting an appearance from Senator Grassley. Food trucks will be onsite during the show, there will be a family zone, a live radio remote and an entry boardwalk. The group is also finalizing the full marketing plan with Happy Medium and after seeing the results from their efforts at the Home & Remodeling Show, we are very excited to implement their plan for the HomeShowExpo. If you're curious and want to learn more or be more involved, join the group at the next meeting on Monday the 20th.

The excitement surrounding the show is everywhere; I've already met with 4 separate developer's that have interest in hosting the 2017 HomeShowExpo and the entry deadline isn't for two more weeks. We could use your help onsite so let us know if you're able to volunteer to help during the show. This is the single biggest event we hold each year and several members have already put in countless hours to ensure that it goes off without incident. If you see a member of the committee, thank them. If you can block off a little time to help out, we will gladly put you to work.

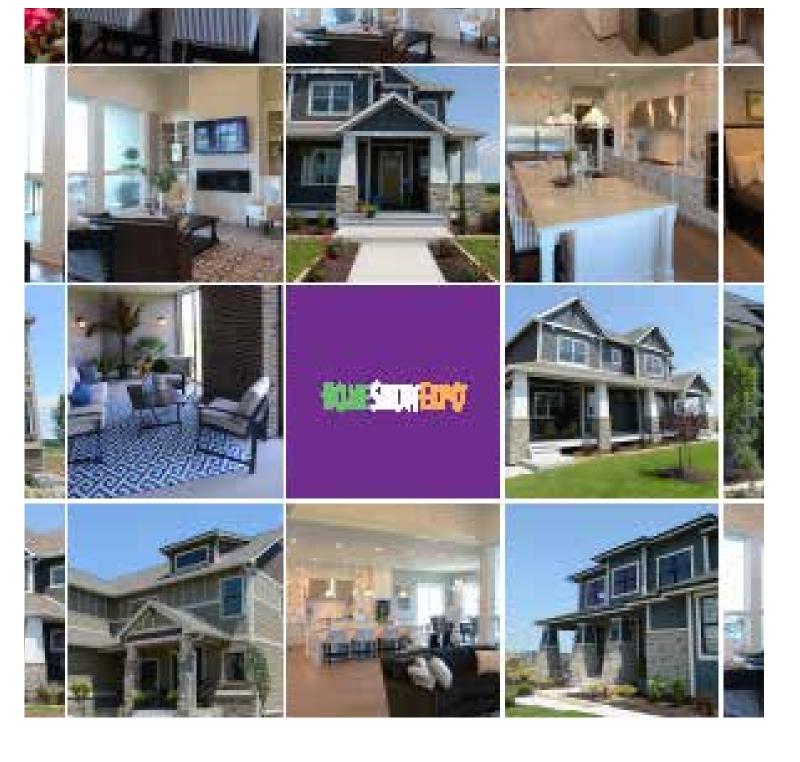
Dan Knoup Executive Officer, HBA



Networking at its best!

July 7, 2016 - Kitchen & Bath Ideas 130 E. 3rd St, Des Moines, IA 50309

August, 2016 - James Hardie I-Cubs Game - Details to Come



JULY 2016

New Second Andrew, Section path. And impirating the initial leads have been initially, anjay and noise income alternity considering and and get initial for more consultance on the sections.

DNHOMESHOW.COM 👘 📕



presidents letter HEY NEW MEMBERS! WELCOME TO THE HBA



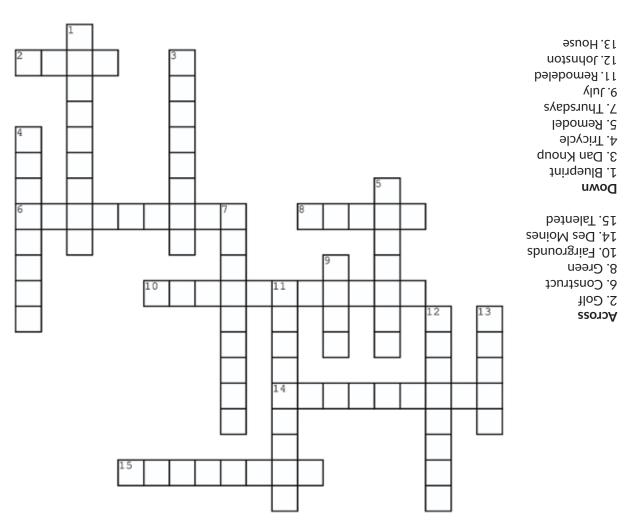
During our last board meeting in May, we approved 24 new member applications! This is great and due to our membership drive and companies working on Home Show Expo homes that want to join the HBA. The new members are listed near the end of the Blueprint magazine. Seek them out at the upcoming events and welcome them to the HBA family.

To all new members; on behalf of all current members, welcome to the Home Builders Association! It's great to have you be a part of the HBA family. Look through the Blueprint to start to get familiar with upcoming events such as After Hours or the Home Show Expo Member Night coming up. We all look forward to meeting you in the near future.

Grab a pen or pencil and dive into the cross word puzzle. This is just something different this month,

the answers are upside down below. Enjoy the great spring weather! Dave Adickes

President



<u>Across</u>

- 2. Game played with white ball.
- 6. Build
- 8. Blue + Yellow
- 10. Home & Remodeling Show location.
- Capital of Iowa
- 15. Skilled

<u>Down</u>

- 1. Monthly HBA magazine.
- Executive Officer of the HBA.
- Vehicle similar to a bicycle, but having 3 wheels.
- To reconstruct
- Networking After Hours
- The Home Show Expo is held annually during this month.
- 11. Tour of _____ Homes
- 12. Location of the HBA office.
- 13. Rhymes with mouse



• A 5th generation family business.

• Established in 1891 on a 1.4 acre site in Downtown Ames Iowa.

• Throughout the years Munn Lumber has developed a reputation for quality, honesty, service and building strong relationships with our contractor customers and their clients.

• Through the early 90's Munn Lumber focused on servicing both contractor and do-it-yourself customers but in 1998 made the decision to change their direction and dedicate all of their efforts on servicing residential, remodeling and commercial customers throughout Iowa with a focus on the Ames, Ankeny and Des Moines markets.

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• Opened up a ten acre distribution center at 901 Airport Road in Ames in

1994 and eventually moved the entire business to that location in 1998. At that point we also teamed up with Lumbermens Merchandising Corporation (LMC), a collective buying group out of Philadelphia for independent lumber dealers allowing us to take advantage their collective billion dollar buying power.



• Munn lumber operates a full service location in Ames that services all of Iowa but in 2015 opened a showroom and sales office in Johnston for our Des Moines area sales staff and customers.

• We are a full service lumber dealer offering building materials, engineered wood products, trusses, decking products, millwork, doors and windows, roofing, drywall, insulation, hardware and more. Featuring quality brands like Andersen and Marvin Windows, Taylor Doors, James Hardie and Louisiana Pacific siding and Boise Cascade engineered wood products. Calling ourselves a "lumber company" does not adequately define the scope of our business.

• Our Ames location is set up for efficiency in moving materials in and out and we feel our delivery service to all markets is second to none.

• Making our customers more successful is our highest priority, they more successful our customers are the more successful we are. Narrowing our focus to servicing contractor customers allows us to be much more efficient in servicing that segment of the community.

• We're not the largest company in our market but we are strong enough to stand up to all of our competition and our size allows us more flexibility in tailoring our products and services to meet the needs of specific customers.

• We are a relationship driven company, both with our employees and customers. We are all in this together and are always striving to improve and evolve and provide more diverse products and services to our customers. And if you talk to our



design section "YOU CAN BE THE MASTER OF YOUR MASTER BEDROOM!"

As I think about a master bedroom space, I am reminded of a client that I worked with years ago. I was consulting with him on some custom bedding for his loft in downtown Des Moines. We were talking about the color selections and I asked about the white sheets he consistently on the bed. He told me, "I insist on very high quality white sheets. They make me feel like I'm in an expensive, luxurious hotel when I go to bed every night." Since then, the idea that your bedding can affect your state of mind as you climb in every night has changed how I treat my own bed and those of my clients.

In the hustle and bustle of today's world, we are likely to be sleep deprived. Considering that we spend about a third of our lives in our bedroom, you should make it a priority to be a restful sanctuary. According to the National Sleep Foundation, adults between the ages of 26-64 should be getting 7-9 hours of sleep each night, and if you are 65+ you need 7-8 hours. If you are getting 6 or less hours of sleep, you are considered sleep deprived. That being said, let's break down the ways to make this room the best possible environment to get the rest you need.

Let's start with the LAYOUT. Whether you like a large and spacious master bedroom or a small and cozy space, the position of your bed is the first priority. As a designer. I prefer to enter the room looking at the head of the bed. It is often the most decorative part of the room and it should be uncluttered and neatly made each day. This keeps you calm and happy when you see it as you enter. Feng Shui would also agree with this position. It allows you to keep an eye on the entrance to the room, giving you a sense of safety and protection while you rest. If your space does not allow for this position, an adjacent wall would be next best, still allowing you to see the entrance. Try to avoid facing an open closet, desk space or bathroom that might have clutter. Keep those doors closed or put a folding screen in front of them, as it visually sends the message of stress and unfinished business. Also, try to avoid putting the head of the bed under a window. This can also make your subconscious feel unsafe. A solid wall is much more comforting.





The master bedroom DÉCOR should have purpose and stay uncluttered. Heather Barth of Harmonia, (a personal organizing service in Waukee) strives to create a peaceful home for her clients and states, "Your night stands should only hold functional items that cater to your routine. A book might be your preferred way to end the day, but do not let piles add up on the night stands." This clutter can lead to a restless feeling of unfinished business. An upholstered, soft headboard and wood pieces with rounded edges are better choices than square, sharp corners and hard surfaces. Make sure your bedroom is equipped to achieve total darkness. Room darkening blinds or drapes will help you shut down your brain. Light naturally cues the brain to be alert. Surround yourself with things that bring fond memories. Family photos, artwork and soft rugs can help make this room your sanctuary. And most importantly, invest in a quality bed and bedding that fits your desired comfort level.





Believe it or not, the COLOR of a room's walls and accents has both psychological and physiological effects on your body. According to Amanda Leckey, a writer and expert colorist from Sherwin-Williams, here is a list of the do's and don'ts of bedroom colors:

• Blue – in mid to light tones lowers blood pressure and slows respirations making it a great bedroom color.

• Lavender – shades of soft purples encourage restfulness without the risk of feeling cold.

• Green – is considered one of the easiest colors to the eye. In a variety of soft tones is believed to give a sense of health and tranquility. It is also believed to promote fertility.

• Dark Earth Tones – such as Cocoa can make a room feel cozy and womb-like, promoting safety and calm.

COLORS to AVOID

• Red, Orange and Bright Yellow – these colors increase the heart rate, elevate adrenaline and could possibly even evoke hostility.

• Dark blues can cause feelings of sadness.

What about TECHNOLOGY and sleep? I mentioned before that you should have control of the sunlight through our windows, but what about "screens"? Ideally, you would not have a TV in your bedroom, but if you do, it is best to have the ability to close it off and out of view and temptation. Even the small screens are a detriment to sleep. The National Sleep Foundation says that the blue light affects the brain's ability to shut down at night. Heather of Harmonia also agrees that even though you might have an abundance of outlets, do your best to leave the laptop, smart phone, iPad and any other electronic devices out of the bedroom for a good night's rest. Address all of your SENSES and take control of this environment.

- Sound heavy drapes or white noise machines can help
- Sight control the light coming from inside and out

• Smell – lavender promotes relaxation and can be used as essential oils or candles. Or whatever scent affects you in a positive way.

• Touch – soft, cozy and luxurious items will make you relax and want to spend time in the bedroom. The sleep experts at WebMD.com also suggest that the best sleeping temperature for you bedroom is between 60-67 degrees farenheith.

Taste – There is an abundance of science on what you should or shouldn't consume before a good night's rest, but the cliff notes are: eat light and do not consume alcohol or caffeine in the hours before sleeping.
When it comes to the bedroom, it is the one space in the house that requires more thoughtfulness than any other room to contribute to your quality and longevity of life. We don't want it to merely be a pretty space. You should take action to make it your own personal sanctuary, separate from the chaos of your demanding life. Be the MASTER of your MASTER BEDROOM and enjoy the benefits of a good night's sleep!

5 Surprising Signs of Sleep Deprivation:

- 1) Sleepiness Causes Accidents
- 2) Sleep Loss Dumbs You Down
- 3) Sleepiness is Depressing
- 4) Lack of Sleep Ages Your Skin
- 5) Losing Sleep Can Make You Gain Weight

If you want to learn more about these symptoms, go to WebMD.com and search "Excessive Sleepiness".

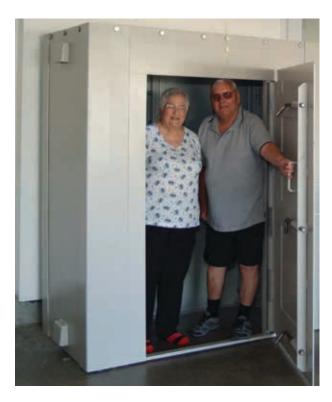
Article by Julie Youngblade / Interior Designer /JY Design



ABOVE GROUND STORM SHELTERS

The smallest shelter is most commonly used in residential applications protecting 3-4 adults. This corner unit can easily be installed in a garage because it's design saves space. The next size will provide protection for 5-6 adults by FEMA standards. There are also solutions when there is a need to protect more people.

The modular designs of their shelters allows schools, corporations, churches, camp grounds, mobile home communities, churches and day care centers to provide protection for tens if not hundreds of people.



There are both stationary and folding units available. Imagine a folding unit in a classroom that only takes up 19 inches when folded, but when deployed can protect up to 25 students when a storm or active shooter situation arises.

There are many benefits that come with an above ground shelter from Storm Shelter of Iowa. The first it virtually eliminates the the lost of life due to flooding that has been reported in Oklahoma. They allow for easier access for the elderly or disabled individuals that need to be protected. They can be installed in basements, garages or anywhere suitable inside a building which makes access much easier. Most under ground shelters are installed outside or in garages under cars which means before getting into shelter individuals will need to move a car or go out into the storm before entering the shelter. One key benefit is an above ground shelter can be moved if necessary.

There are many optional items including a window, models rated against armour-piercing ammunition and many more including cipher lock externally mounted which allows the shelter to be used as a gun safe or for storing other valuables.

According to Brian Buresh, president of Storm Shelters of Iowa, "We are focused on providing a safe environment for our homes, classrooms, work places and places of worship. We are confident the safe rooms will protect what matters most to you."



Article by Brian Buresh/Storm Shelters of Iowa

PROTECT WHAT MATTERS

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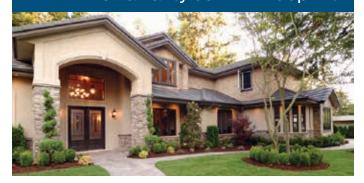
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REMODELING BIG50

Red House

Ben and Stephanie Trannel learned how to operate their remodeling business during the lean years right after the downturn. In hindsight, Ben acknowledges that the timing wasn't perfect, but operating under such tight conditions has ultimately benefitted the growing Red House Remodeling. "That first year, we struggled with volume," he says. "It would've been nicer to start when there was more work available, but starting when the economy was down helped us get our legs under us, helped us learn how we wanted to run it before we became overwhelmed."

Initially started as a Case Design/Remodeling franchise, the Trannels ultimately decided to go independent so they could focus on building relationships in the community. "We have a lot of respect for Case," says Ben. For a year we decided to think about why we're here. This is a personal business."

That personal touch has informed their sales process. Once the scope of the project is set, Ben talks to each homeowner to learn why they want the project completed. "Honesty is the biggest way. Sometimes I feel like I'm getting too personal. I ask, 'How long are you going to be in this house, why do you want to do it?"



Owner Modern Touches, Urbandale, Iowa Age 34 2015 Revenue: \$3.5 million Best practice: Remodeling Design, the offshoot of Lucas' Modern Touches remodeling company, hit the market in September 2015, and its success has been amazing, Lucas says. While the company primarily serves Modern Touches' clients, it has also gotten business from DIYers, homeowners looking to define a project's budget, and contrac- tors who don't handle design work. Prices start at \$500. Most of the new company's projects are in the Des Moines area where design-build firms are rare, but more work is also starting to come from out of state. Remodeling Design uses a variety of software packages and Lucas especially enjoys how the new technology can make a design so realistic that it mirrors the end product.

- See more at: http://www.proremodeler.com/lucas-herrick#sthash.RrOQD9aD.dpuf

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remodeler chairman letter



Your Remodelers Council members and committees have been hard at work this spring! Among the many upcoming events and programs, the one that is always top of mind for the council is the Tour of Remodeled Homes. The committee is lead by Deb Burr (Plumb Supply) and Morgan Johnson (Spectrum). Deadlines for new projects will have passed by the time you read this, and the committee will be working to secure sponsors for the Council's marquee event. Brandon Klinge (Pella) has our marketing committee in full swing, with changes being made to website and social media face of the council. The Marketing committee is also working with the TORH committee to research a new tool for this years' Tour that is very exciting! Clark Anliker (K&B ideas) and Jodi Peterman (Elizabeth Erin) with our social committee are busy planning several events for the remainder of the year. The next event will be a summer social gathering at

Saylorville Lake. Look for more details to come. Our Education and Programs committee, led by John Murphy (Beisser) and Marc Black (Silent Rivers) have some great programs lined up for our meetings and education activities. The May meeting included an inspirational program by Bryan Arzani of results group. If you were not there, you missed a great one! Our Executive Committee just finished reworking and revising the Rules and Procedures manual for the council, adding a new committee called Leadership committee which will utilize seasoned members of our council to search out new leaders for our organizations future. We also formally put in place rules and procedural changes that allow an associate member of our council to join the leadership team.

Barry Elings, a veteran committee member and past leader of the group announced that he has accepted a position in Minneapolis. In recent years, Barry took the lead on our Community Service committee. He did a great job working with organizations around Des Moines and coordinating efforts to help a great many people through his work with the committee. Barry will be missed; his positive attitude and selfless acts were a blessing to the Council, tot the City of Des Moines and to those that he comes into contact with everyday. We wish you the best of luck Barry! Recently we have had members honored with national awards. Lucas Herrick from Modern Touches was Named to the Professional Remodeler 40 under 40. His induction into that group marks the third time in as many years that a Remodelers Council member was named on the list. Zak Fleming was honored in 2015 and Marc Black was honored in 2014. Ben Trannel of Red House was named one of Remodeling Magazines 2016 Big50. Congratulations to these members!

Hats off to the members of the Council for their work this year!

Steve Archer Remodelers Council Chairman



Our next RC Meeting will be replaced with the optional participation in the GFMHSF Charity Golf Outing. The outing will be held at Legacy Golf Course on Wednesday, June 15, 2016. Start time is 8:30 a.m. For more information go to: www.GabeFlemingMHSF.org

STEVE ARCHER

Q. WHERE IS YOUR HOMETOWN?

A. ANKENY, IA

Q. FAMILY?

A. MY WIFE OF 19 YEARS ANDREA AND I HAVE 3 KIDS; ALEX- 17; LUKE- 15; SYDNE- 11. ALEX IS GRADUATING HIGH SCHOOL AND PLANS TO ATTEND DMACC NEXT YEAR WITH A FOCUS ON CONSTRUCTION MANAGEMENT. LUCAS IS ACTIVE IN WRESTLING AND TRAP SHOOTING AT ANKENY HIGH SCHOOL. SYDNE IS HOMESCHOOLED AND IS BECOMING AN ACCOMPLISHED DANCER IN MODERN, TAP AND POINT. ANDREA IS AN RN AND JUST ENTERED FULL TIME EMPLOYMENT OUTSIDE OF THE HOME THIS SUMMER. SHE WORKS FOR A HEALTHCARE SERVICES COMPNAY IN DES MOINES AS A COMPLEX CARE MANAGER.

Q. FIRST JOB?

A. I GREW UP IN A FAMILY BUSINESS CALLED ARCHER TV AND APPLIANCE. MY FIRST JOB WAS SELLING APPLIANCES AT THE AGE OF 10. SOME THINGS NEVER CHANGE.

Q. AS A KID, I WANTED TO BE?

A. A COMMERCIAL AIRLINE PIOLT.

Q. WHAT IS YOUR MOST USEFUL BUSINESS "TOOL"?

A. MY VEHICLE. I LOVE TO STAY MOBILE, OUT OF THE OFFICE, TALK TO CUSTOMERS AND HOMEOWNERS, AND SEE WHAT IS GOING ON IN THE MARKET.

Q. WHAT WOULD PEOPLE BE SURPRISED TO KNOW ABOUT YOU?

A. MY GIVEN NAME WAS GEORG- I AM THE 14TH GEORGE IN A ROW IN OUR FAMILY- DATING BACK TO THE 17TH CENTURY EUROPE.

Q. MENTORS AND/OR HEROS?

A. ALL OF MY GRANDMOTHER'S AND MOM

remodeler spotlight





Q. FAVORITE CREATIVE OUTLET OR HOBBY?

A. ANYTHING OUTDOORS, I AM AN AVID FISHERMAN & HUNTER. I LOV ETO CAMP AND MY FAVORITE GETAWAY IS A CANOE TRIP IN THE BOUNDARY WATERS. WHEN I HAVE TIME, I LOVE TO RIDE MY BIKE ON THE GREAT TRAILS WE HAVE AROUND HERE.

Q. WHAT WOULD YOU DO IF YOU WERE NOT IN THE REMODELING INDUSTRY?

A. PROBABLY PURSUE MY LONGTIME LOVE AND DREAM OF FLYING IN SOME WAY- SPECIFICALLY I WOULD LOVE TO MOVE TO ALASKA OR NORTHERN CANADA AND BE A BUSH PILOT.

Q. HOW MANY YEARS HAVE YOU BEEN A MEMBER OF THE REMODELERS COUNCIL?

A. 12 YEARS

Q. WHY MEMBERSHIP IN THE REMODELERS COUNCIL IS IMPORTANT TO YOU?

A.TO STAY ON TOP OF ISSUES THAT AFFECT MY CUSTOMERS AND FRIENDS. TO ALSO HELP STRENGTHEN A PROFESSIONALGROUP PROMOTING THE INDUSTRY THAT SUPPORTS ME & MY FAMILY. I HAVE MADE MANY GREAT FRIENDS IN THE GROUP. IT IS BY FAR THE FAVORITE PROFESSIONAL GROUP I HAVE BELONGED TO AND PARTICIPATED IN.



















SEPTEMBER 17TH & 18TH 2016

Find inspiration among the latest products and finishes and get professional advice from the Remodelers Council of the Home Builders Association of Greater Des Moines at the 15th annual showcase of quality renovations. Make your next home project spectacular.

REMODELDSM.COM A



I install windows and doors, flooring and hardware. I frame houses and hang cabinets. My finish work is right. Seamless. I can handle codes in five cities, blueprints on three projects and two burritos at lunch.

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UPCOMING EVENTS

Unless Noted All Meetings Will Be Held At The HBA Office

June 1, 2016 Tour of Remodeled Homes Committee 11:30 a.m. to 1:00 p.m.

June 2, 2016 Networking After Hours at Gilcrest/Jewett Lumber, 1100 SE Alice's Rd, Waukee 5:00 p.m. to 7:00 p.m.

June 6, 2016 Golf League at Legacy 4:30 a.m. to 8:00 p.m.

June 8, 2016 Remodelers Council Exec 8:30 a.m.

June 9, 2016 Developers Council 4:00 a.m. to 5:00 p.m.

June 10, 2016 Exec Committee 11:30 a.m. to 1:00 p.m.

June 13, 2016 Golf League at Legacy 4:30 p.m. to 8:00 p.m.

June 14, 2016 Board of Directors 11:00 a.m. to 1:00 p.m.

June 15, 2016 Remodelers Council GFMHSF Charity Golf Outing Legacy Golf Course 8:30 a.m. Sign In

June 20, 2016 HomeShowExpo Committee 11:00 a.m. to 1:00 p.m.

Golf League at Legacy 4:30 p.m. to 8:00 p.m.

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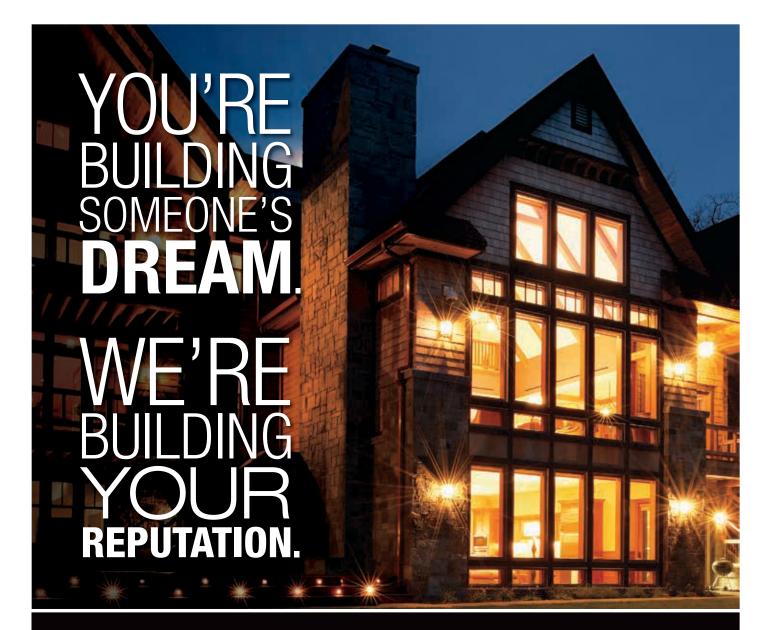
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membership section

KNOWING TIME



I've read many books by different authors that portend to advise me how to be better. It's an area of my life that I've had interest in for a long time...maybe longer than anything else. Some authors are overly wordy and tell me multiple stories to illustrate the concept that they are instructing me on. Others are so succinct

in their writing that it is easy to read through the shared wisdom so quickly as to miss much of the golden advice that is being sought. I'm going to be super brief. The point that I am making here is that I want to supply you with a "thought starter" that you can use to be honest with yourself.

"I never lie." That is a statement that I've heard before. But the truth is that all people lie at some point or another. The biggest lies are the ones that we tell ourselves. These lies stop us from being all that we could be. When it comes to "being better" almost every one of us has excuses that we use to justify why we can't, or won't, or don't do something constructive that will make us better. Notice, I'm not telling you what your "better" is. That is for you to decide. It's an opportunity for you to be honest with yourself. Don't accept your excuses without challenging them. Perhaps the most used excuse is, "I don't have time." Really?!? Take another look. Time is a gift and we all have some.

You have to take command of your time. The easiest way to do that is simply to make a schedule. But don't just buy (or print) an empty schedule and start filling the blanks with your time commitments and goals. Filling it out without first examining your current time usage is paramount to getting the cart before the horse.

The first thing to do with an empty schedule is to use it 24x7 for one week as a "time diary". Use it to identify how you currently use your time. Be as accurate as possible. Track personal time as well as professional time. Keep track of how much time you spent at a restaurant or in front of your TV at home. Did you spend time on your phone with Facebook or playing a game? Write it down. Track the time that you spent to

do something in the future. This is a tool for you...not anyone else. You need to use it to be HONEST with yourself.

Once you have made entries for a week, you can total them and see buckets of time wasters. You'll clearly see how many minutes each week you spend in your easy chair in front of the TV, surfing the internet, or playing video games...or even in idle thought at the office. Relaxing and unwinding is an important part of every day, but once you review your time usage, you may want to cut down on how much time you are spending aimlessly.

Having identified your time wasters, it's time to plan better usage. Re-think and re-prioritize. Ask yourself, "Are these the best uses of my time? ...or is there something better I could be doing?" And still, be honest.

Again, I'm not telling you what should be important to you. Only you know that, but asking, "If I could do something to better myself, what would I do or what would I learn?" Would you read 15 minutes every day? Would you practice guitar for 30 minutes on Tuesdays and Thursdays? Could you find 45 minutes to spend at the gym? Would you spend quality time with your family? ...maybe even take your wife on a picnic?

No Regrets. While that was one of my goals when I was younger, over the course of my life, I've developed many of them and I can't undo them. What is done is done. I can only move forward. Most of my regrets have to do with how I misused my time...my lifetime. I could have been a better man, a better husband, a better father. I could have been a better boss, better employee. We each have "betters". You fill in your own blanks.

It's painful to be brutally honest with one's self. Failure to look yourself in the eyes and set yourself straight though will only lead to even more regrets and at an ever increasing rate.

If you haven't already done it, then there's no time like the present to re-think and re-prioritize your life. If we don't know where we are missing the boat, we are destined to repeat our shortcomings.

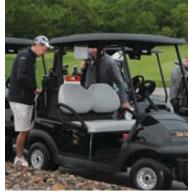
The first step is "knowing". Now you'll know.

Russell Baugh, Membership Committee Chair



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ASSOCIATE Artisan Edge Altoona, IA P. 515.229.4045 Shantelle Owens

ASSOCIATE Bussanmas Heating & Cooling Indianola, IA P. 515.442.9018 Brenda Bussanmas brenda@busshvac.com

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ASSOCIATE Cruiser Electric Ankeny, IA P. 515.202.1524 Joe King joeking@cruiserelectric.com

ASSOCIATE Des Moines Comfort Des Moines, IA P. 515.266.4660 Lee Rose lee@desmionescomfort.com

ASSOCIATE Factor Fabrication

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ASSOCIATE ProBuild/Builders First Source Urbandale, IA P. 515.635.6080 Doug Jakobitz doub.jakobitz@probuild.com

ASSOCIATE Professional Drywall Waukee, IA P. 515.207.0123 Oliver Bardwell oliver@prodrywalliowa.com

ASSOCIATE Projects Contemporary Furniture Des Moines, IA P. 515.557.1833 Kelli Linnemeyer klinnemeyer@projectsfurniture.com ASSOCIATE Solid Ground, LLC Clive, IA P. 515.975.7441 Eric Grubb eric@solidgroundiowa.com

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ASSOCIATE Stonehouse Kitchens & Granite Urbandale, IA P. 515.512.5188 Steve Den Hartog steve@stonehousegranite.com

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BUILDER Valentine Builders Inc Norwalk, IA P. 515.971.9498 Rob Valentine valbuilt@gmail.com

ASSOCIATE Waukee CabinetWorks LLC Waukee, IA P. 515.556.9353 Jason Balm waukeecabinetworks@gmail.con

spike corner

SPIKE CANDIDATES

SPIRE CANDID	AILJ
Spike Name	Spike Points
Larry Heisler	5.50
Mark Reetz	5.50
Beth Bezdicek	5.00
James VonGillern	5.00
Sumner Worth	4.50
Barry Elings	4.00
Don Dorrian	4.00
Rory Robson	4.00
Kalen Ludwig	4.00
Robert Myers	4.00
Mark Parlee	3.50
Scott Bezdicek	3.50
Brandon Patterson	3.50
Jennie Makovec	3.00
Chad Baker	3.00
Marc Black	3.00
Shannon Flickinger	3.00
Joe A Tollari	3.00
Gil Petersen	3.00
Joseph Smith	3.00
Marie Herrick	3.00
Philip Bubb	3.00
Bill Corwin	3.00
Wallace Yoho	3.00
Keith Kuennen	3.00
Aaron Gross	3.00
Larry Webster	2.50
Bret Nehring	2.50
Brennan Buckley	2.50
Steve Bruere	2.50
John P Duer	2.50
Joe Bass	2.50
Larry Goodell	2.00
Rachel Flint	2.50
Cliff Anderson	2.50
Larry Goodell	2.00
Chaden B Halfhill	2.00
James Slife	2.00
Brandon Klinge	2.00
David Volante	2.00
John Grubb	2.00
Duane Van Hemert	2.00

	SPIKE CANDIDA	TES
nts	Spike Name	Spike Po
50	Ryan Roberts	
50	John Kline	
00	Dwayne Mcaninch	
00	Mark Kiester	
50	Jason Sheperd	
00	Randy Soper	
00	Matt Peterson	
00	Mark Detrick	
00	Dave Tallant	
00	Tyler Neuschwanger	
50	Jon Lipovac	
50	Chad Baker	
50	George Karwaski	
00	Patrick Cardwell	
00	David Adickes	
00	Drew Rodish	
00	Justin Bauer	
00	Brian Hoodjer	
00	Mike VanGorp	
00	Charity Moreland	
00	Alan Rivers	
00	Ted Grob	
00	Kevin Yoakum	
00	Sharon Rooney	
00	Brian Prevor	
00	Dan Flynn	
50	Kathy Barnum	
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	MEMBERS
oints	Spike Name
1.50	Dan Knoup
1.50	Robert Boesen
1.50	Frank Lindsey
1.50	Russell Baugh
1.50	Zachary Fleming
1.50	Christopher Boley
1.50	Rick Laffoon
1.50	Brad Schulte
1.50	Amy Kimberley
1.00	Shannon Buttz
1.00	Greg Arganbright
1.00	Jon Heim
1.00	Richard Parrino
1.00	Eric Grubb
1.00	John Sample
1.00	Scott Cierzan
1.00	Eric Munn
1.00	Brian Meyer
1.00	Jeffrey Grubb
1.00	Curtis Busch
0.05	Carrie Norris
0.05	Craig Van Langen
0.05	David Cosgriff
0.05	Dick Larimer
0.05	Ralph DiCesare
0.05	

0.05

	LIFE MEMBERS	
Spike Points	Spike Name	Spike Points
24.00	George Mirras	635.75
20.00	Tom Gratias	444.00
19.25	Don Marean	316.50
19.00	Don Beal	247.00
17.00	Keith Butz	237.00
16.00	Lloyd Clarke	211.00
14.50	LaDonna Graitas	205.75
13.50	Colin King	203.50
13.50	Tom Stevens	194.00
12.50	Rick Thompson	184.50
10.50	Rollie Clarkson	167.25
9.00	Bill Kimberley	157.00
9.00	Ron Grubb	135.00
8.50	Steve Archer	128.25
8.00	Polly Marean	124.25
8.00	Rick Bach	97.00
7.50	Leslie Mayo	88.25
7.50	Brad Gannon	84.50
7.00	Gary Scrutchfield	80.00
7.00	Ben Harrington	71.50
6.50	Devan Kaufman	62.25
6.50	Ron Wyckoff	60.50
6.00	Scott Brower	60.50
6.00	Kim Beisser	57.50
6.00	Creighton Cox	51.50
	Matt Connolly	50.00
	Greg Marean	43.00
	Steve Schrodt	39.00
	Jack Bohlender	37.50
	Dan Collins	36.50
	Brian Donaghy	35.00
	Ralph Haskins	33.50
	Matt Thompson	33.50
	Jim Best	32.00
	Justin Washburn	27.00
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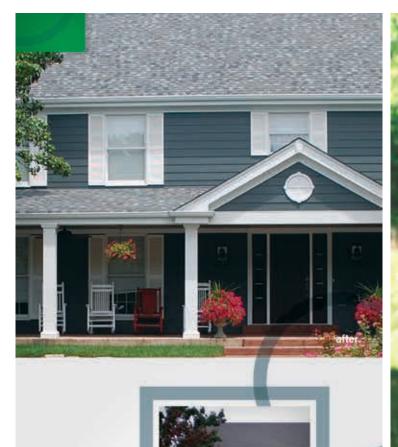




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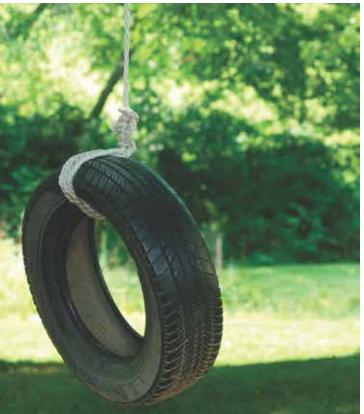
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2015 - APRIL PERMIT TOTALS

City	SF	тн	MF
Adel	9	0	0
Altoona	8	0	0
Ames	13	0	58
Ankeny	59	20	16
Bondurant	11	0	0
Clive	5	2	0
Des Moines	20	18	0
Grimes	34	5	0
Indianola	3	0	0
Johnston	11	2	0
Newton	0	0	0
Norwalk	0	0	0
Pella	2	4	0
Pleasant Hill	2	0	0
Polk City	7	0	0
Polk County	11	0	0
Urbandale	26	0	60
Waukee	39	7	56
WDM	15	0	0
TOTAL	283	58	190

531

2016 - APRIL PERMIT TOTALS

City	SF	TH	MF
Adel	13	0	0
Altoona	8	0	0
Ames	5	0	0
Ankeny	51	34	34
Bondurant	15	0	0
Clive	1	2	0
Des Moines	12	0	0
Grimes	16	0	0
Indianola	7	0	0
Johnston	8	6	0
Newton	0	0	0
Norwalk	12	0	0
Pella	0	0	0
Pleasant Hill	1	0	0
Polk City	14	0	0
Polk County	4	0	0
Urbandale	27	0	0
Waukee	31	10	0
WDM	21	0	86
TOTAL	246	52	121
	419		

*Permits as up-to-date as possible



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2015 - TO DATE BULIDING **PERMIT TOTALS**

City	SF	тн	MF	City
Adel	30	0	0	Adel
Altoona	26	14	0	Altoona
Ames	20	4	94	Ames
Ankeny	151	33	88	Ankeny
Bondurant	28	0	0	Bondurant
Clive	16	2	0	Clive
Des Moines	44	48	0	Des Moines
Grimes	63	5	0	Grimes
Indianola	4	0	0	Indianola
Johnston	28	15	24	Johnston
Newton	0	0	0	Newton
Norwalk	23	12	0	Norwalk
Pella	3	4	0	Pella
Pleasant Hill	11	0	0	Pleasant Hill
Polk City	13	2	0	Polk City
Polk County	24	0	0	Polk County
Urbandale	56	0	60	Urbandale
Waukee	78	31	112	Waukee
WDM	48	6	0	WDM
TOTAL	666	174	378	TOTAL
	1218			

*Permits as up-to-date as possible



MF

TH

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2016 - TO DATE BULIDING

SF

PERMIT TOTALS

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